

IZMIR INSTITUTE OF TECHNOLOGY MINIMUM ACADEMIC PROMOTION AND APPOINTMENT CRITERIA

Article 1 FUNDAMENTAL PRINCIPLES

Promotion and appointment criteria determine the minimum level in the academic structure of İzmir Institute of Technology (IZTECH). Ensuring this level does not constitute a gaining right for the candidate. The merits are only a decisive criterion for the acceptance or rejection of promotion and assignment applications. In the evaluation of applications, it is obligatory to evaluate the academic qualification and performance of the candidate in detail. In the evaluation, the place of the candidate in the relevant discipline, his contribution to education, professional experience and contributions, the contributions he has brought or may bring towards the goals of the unit he applied for, his contribution to the university/unit management and other university services are taken into consideration. It is essential that promotions and appointments are open to applications from within and outside of IZTECH and encourage academic competition.

Since the language of instruction at IZTECH is English, it is required for the candidate to have English language knowledge and the ability to teach in English during the initial appointment to the faculty member staff. For this purpose, candidates are expected to give scientific seminars and trial lessons in English on the subject they are working on in the unit they apply. The provisions of the Regulation on Foreign Language Teaching in Higher Education Institutions and the Principles to be Followed in Teaching in a Foreign Language are applied in the English language score to be sought for transfer or vacant assignments to the teaching staff subject to this regulation. Izmir Institute of Technology is a university where qualified postgraduate education and research are carried out in line with the purposes of the Law No. 2547 and within universal academic criteria. However, our Institute acknowledges that scientific-academic in-breeding is an important problem that is against scientific development of universities. For this purpose, in principle, it does not approve the appointment of doctoral graduates who received their doctorate degree from IZTECH or whose advisors/assistant advisors are academicians at IZTECH, or doctoral graduates who worked as lecturers at IZTECH during the doctoral program. In line with this principle, it is preferred that faculty members working in academic units have also completed their doctoral studies with different advisors and in different institutions.

Article 2 APPLICATION

2.1 Application Petition and Addendum

The candidate applies to the Personnel Department with a petition stating that he/she meets the minimum conditions specified in the IZTECH Academic Promotion and Appointment Criteria and Principles Directive. In the application petition, stating the list of (1) scientific works of which the candidate meets the minimum criteria required for appointment or promotion to the academic staff, (2) scientific works of which he/she is the main author, and (3) scientific works of the relevant periods (post-doctoral and post-associate professorship) clearly is mandatory.

It is requested to attach the final acceptance documents related to scientific works that have been accepted for publication but not yet published on the application date (scientific works accepted for publication can be used in promotion and appointments), to submit documents proving citations and refereeing, and to submit relevant documents (projects, graduate studies and similar studies) when necessary.

2.2. Letter of Intent

In the application file, it is requested that a letter of intent containing the scientific, academic and educational studies that the candidate aims to carry out in the position should be included. In this letter of intent, the candidate is expected to detail the contributions planned for the academic development of the corresponding department, to set measurable goals and to present the indicators to be used in measuring the goals set.

In addition to the issues stipulated by the Law No. 2547 and the provisions of the "Regulation on Promotion and Appointment to Faculty Members", the candidate, along with the documents related to his academic activities and publications, and Appendix-1 (Basic Science and Engineering) 2 (Architecture, Planning and Design Basic Field), Annex-3 (Interdisciplinary Programs - Engineering Management USA) or Annex-4 (Based on Educational Sciences) all the information required by the scoring system, by filling out the form in the annex suitable for the staff applied for, you can score your score. calculates and adds to the application.

Article 3 PRE-EVALUATION

The scientific works, studies and all other academic activities documented by the candidates in their applications are subject to preliminary evaluation in accordance with a scoring system by a commission consisting of the relevant department heads and faculty deans, the details of which are specified in Annex-1, Annex-2, Annex-3 and Annex-4. The preliminary evaluation form is signed by the same commission. Applications that do not meet the quantitative criteria specified in the relevant articles will not be evaluated.

Article 4 EVALUATION COMMISSION

In order to evaluate the applications of the candidates who have successfully passed the preliminary evaluation, the academic members who have proven themselves scientifically with the studies they have done in their selected research fields from different universities are informed of the IZTECH Minimum Academic Promotion and Appointment Principles, and the evaluation report is requested to be prepared in accordance with these principles. It is also stated that the report should be based on the results of the analytical examination that will reveal the academic and scientific qualifications of the candidates in detail, and should have a scope and content that reflects these results.

Article 5 MINIMUM ACADEMIC APPOINTMENT AND PROMOTION CRITERIA

5.1 Science and Engineering Faculty

5.1.1 (SE) Appointment to Assistant Professor Position

Based on the criteria in Table 1, at least **50 points** is required, with **24 points** from Annex-1 1(a) or 2(a) and **15 points** from Annex-1 5(a), (b) and (c).

| Table 1 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper | 24 |
| 2. PUBLICATIONS FROM GRADUATE THESES a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper | |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 15 |
| TOTAL | 50 |

5.1.2 (SE) Re-appointment to Assistant Professor Position

- (a) Based on the criteria in Table 2, the candidate shall collect at least **30 points** for every appointment period and must have achieved the objectives stated in the letter of intent submitted in the previous appointment period. The distribution of points are as follows: **16 points** from Annex-1 1(a) or **12 points** from Annex-1 7(a), (b), (c) and (d) or **20 points** from Annex-1 4(a) and (b); **6 points** from Annex-1 5(a), (b) and (c) and **4 points** from Annex-1 9(a) and (b).

| Table 2 | Min |
|--|--|
| <p>1. RESEARH PAPERS (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper (should be IZTECH affiliated)</p> <p>or</p> <p>7. SCIENTIFIC RESEARCH PROJECTS (a) Being a coordinator/principal researcher in an ongoing or successfully completed EU Framework Program scientific research project (b) Being a researcher in an ongoing or successfully completed EU Framework Program scientific research project (c) Being a coordinator in international supported scientific research projects (excluding review and report preparation studies) other than a and b, which are ongoing or successfully completed (d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university</p> <p>or</p> <p>4. PATENT a) International patent b) National patent</p> | <p>16</p> <p>12</p> <p>20</p> |
| <p>5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author.</p> | <p>6</p> |
| <p>9. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester</p> | <p>4</p> |
| TOTAL | 30 |

- (b) For once, the appointment of a candidate with a lower score can be made with the approval of the relevant Faculty Administrative Board and the Dean. This procedure cannot be repeated for the oncoming re-appointments.

5.1.3. (SE) Appointment and Promotion to Associate Professor Position

Based on the criteria specified in Table 3, the candidate shall collect at least **150 points** from conducted studies after being promoted to assistant professor position. The distribution of points must be as follows: **64 points** in Annex-1 1(a), **60 points** in Annex-1 5(a), (b) and (c) (all publications), **2 points** from Annex-1 6 (a) and (b) and **4 points** from Annex-1 9(a) and (b).

| Table 3 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper. | 64 |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 60 |
| 6. GRADUATE THESIS SUPERVISORSHIP a) Ph.D. b) Master's | 2 |
| 9. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester | 4 |
| TOTAL | 150 |

5.1.4. (SE) Appointment and Promotion to Professor Position

Based on the criteria specified in Table 4, the candidate shall collect at least **400 points** from conducted studies after being promoted to associate professor position. The distribution of points must be as follows: **64 points** in Annex-1 1(a), **150 points** in Annex-1 5(a), (b) and (c) (all publications), **4 points** from Annex-1 6 (a) and (b) and **7 points** from Annex-1 9(a) and (b).

| Table 4 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper. | 64 |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 150 |
| 6. GRADUATE THESIS SUPERVISORSHIP a) Ph.D. b) Master's | 4 |
| 9. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester | 7 |
| TOTAL | 400 |

5.2 ARCHITECTURE FACULTY

5.2.1 (ARCH) Appointment to Assistant Professor Position

Based on the criteria in Table 5, collection of at least **34 points** is required: **16 points** from Annex-2 1(a) or 2(a) and **10 points** from Annex-2 5(a), (b) and (c).

| Table 5 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed, international peer-reviewed published paper. | 16 |
| 2. PUBLICATIONS FROM GRADUATE THESES a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed, international peer-reviewed published paper. | |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 10 |
| TOTAL | 34 |

5.2.2 (ARCH) Re-appointment to Assistant Professor Position

- a) Based on the criteria in Table 6, the candidate shall collect at least **30 points** for every appointment period and must have achieved the objectives stated in the letter of intent submitted in the previous appointment period. The distribution of points are as follows: **16 points** from Annex-2 1(a) or from Annex-2 4(a), (b) and (c) or from Annex-2 7(a), (b), (c) and (d); **6 points** from Annex-2 5(a), (b) and (c) and **4 points** from Annex-2 9(a) and (b).

| Table 6 | Min |
|--|------------------|
| <p>1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed, international peer-reviewed published paper or 4. COMPETITION, APPLICATION, SOFTWARE AND PATENT* Provided that it is related to the applied associate professorship science field, a) Prize in competitions organized by relevant organizations (Chambers of Profession, Local Authorities, Ministries, International Organizations) within the framework of applicable laws, regulations and principles in the fields of planning, architecture, urban design, landscape design, interior architectural design, and industrial product design. (Team leader gets 0.8 of the full score, others get 0.5) b) Within the framework of applicable laws, regulations and principles; paper, book chapter or book in peer-reviewed journals by the candidate or someone else about an application project produced through the Circulating Capital Office of the university or institutions affiliated with the university or while the candidate was outside the university. c) To be a software producer or patent holder in the fields of project and construction management, design, planning. or 7. SCIENTIFIC RESEARCH PROJECTS* (a) Being a coordinator/principal researcher in an ongoing or successfully completed EU Framework Program scientific research project (b) Being a researcher in an ongoing or successfully completed EU Framework Program scientific research project (c) Being a coordinator in international supported scientific research projects (excluding review and report preparation studies) other than a and b, which are ongoing or successfully completed (d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university</p> <p>* At least 15 points should be collected. (Those who cannot fulfill the conditions of competition, application, software, patent, scientific research project, are required to publish at least once within the scope of 1a or 1b). In patents, the score is divided by the number of people.</p> | <p>16</p> |
| <p>5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author.</p> | <p>6</p> |
| <p>9. TEACHING a) Master's or Ph.D. course for one one semester</p> | <p>4</p> |

| | |
|--|-----------|
| b) Associate degree or Undergraduate course for one semester | |
| TOTAL | 30 |

- b) For once, the appointment of a candidate with a lower score can be made with the approval of the relevant Faculty Administrative Board and the dean. This procedure cannot be repeated for the oncoming re-appointments.

5.2.3 (ARCH) Appointment and Promotion to Associate Professor Position

Based on the criteria specified in Table 7, the candidate shall collect at least **140 points** from conducted studies after being promoted to assistant professor position. The distribution of points must be as follows: **32 points** in Annex-2 1(a), **15 points** in Annex-2 4(a), (b), and (c) (all publications), **50 points** in Annex-2 5(a), (b) and (c), **2 points** from Annex-2 6(a) and (b) and **4 points** from Annex-2 9(a) and (b).

| Table 7 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed, international peer-reviewed published paper. | 32 |
| 4. COMPETITION, APPLICATION, SOFTWARE AND PATENT* Provided that it is related to the applied associate professorship science field, a) Prize in competitions organized by relevant organizations (Chambers of Profession, Local Authorities, Ministries, International Organizations) within the framework of applicable laws, regulations and principles in the fields of planning, architecture, urban design, landscape design, interior architectural design, and industrial product design. (Team leader gets 0.8 of the full score, others get 0.5) b) Within the framework of applicable laws, regulations and principles; paper, book chapter or book in peer-reviewed journals by the candidate or someone else about an application project produced through the Circulating Capital Office of the university or institutions affiliated with the university or while the candidate was outside the university. c) To be a software producer or patent holder in the fields of project and construction management, design, planning. *At least 15 points should be collected. (Those who cannot fulfill the conditions of competition, application, software, patent, scientific research project, are required to publish at least once within the scope of 1a or 1b). In patents, the score is divided by the number of people. | 15 |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 50 |
| 6. GRADUATE THESIS SUPERVISION a) Ph.D. b) Master's | 2 |
| 9. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester | 4 |
| TOTAL | 140 |

5.2.4 (ARCH) Appointment and Promotion to Professor Position

Based on the criteria specified in Table 8, the candidate shall collect at least **400 points** from conducted studies after being promoted to associate professor position. The distribution of points must be as follows: **48 points** in Annex-2 1(a), **15 points** from Annex-2 4(a), (b), and (c) or from Annex-2 7(a), (b), (c) and (d); **100 points** from Annex-2 5(a), (b) and (c) (all publications), **4 points** from Annex-2 6(a) and (b) and **7 points** from Annex-2 9(a) and (b).

| Table 8 | Min |
|---|------------|
| <p>1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed, international peer-reviewed published paper</p> | 48 |
| <p>4. COMPETITION, APPLICATION, SOFTWARE AND PATENT* Provided that it is related to the applied associate professorship science field, a) Prize in competitions organized by relevant organizations (Chambers of Profession, Local Authorities, Ministries, International Organizations) within the framework of applicable laws, regulations and principles in the fields of planning, architecture, urban design, landscape design, interior architectural design, and industrial product design. (Team leader gets 0.8 of the full score, others get 0.5) b) Within the framework of applicable laws, regulations and principles; paper, book chapter or book in peer-reviewed journals by the candidate or someone else about an application project produced through the Circulating Capital Office of the university or institutions affiliated with the university or while the candidate was outside the university. c) To be a software producer or patent holder in the fields of project and construction management, design, planning.</p> <p>or</p> <p>7. SCIENTIFIC RESEARCH PROJECTS* (a) Being a coordinator/principal researcher in an ongoing or successfully completed EU Framework Program scientific research project. (b) Being a researcher in an ongoing or successfully completed EU Framework Program scientific research project. (c) Being a coordinator in internationally supported scientific research projects (excluding review and report preparation studies) other than a and b, which are ongoing or successfully completed. (d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university.</p> <p>* At least 15 points should be collected. (Those who cannot fulfill the conditions of competition, application, software, patent, scientific research project, are required to publish at least once within the scope of 1a or 1b). In patents, the score is divided by the number of people.</p> | 15 |
| <p>5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author.</p> | 100 |
| <p>6. GRADUATE THESIS SUPERVISION a) Ph.D.</p> | 4 |

| | |
|--|------------|
| b) Master's | |
| 9. TEACHING | |
| a) Master's or Ph.D. course for one one semester | 7 |
| b) Associate degree or Undergraduate course for one semester | |
| TOTAL | 400 |

INTERDISCIPLINARY PROGRAMS

5.3 Engineering Management

5.3.1 (EM) Appointment to Assistant Professor Position

Based on the criteria in Table 9, at least **42points** is required, with **20 points** from Annex-3 1(a) or 2(a) and **10 points** from Annex-3 5(a), (b) and (c).

| Table 9 | Min |
|--|------------|
| 1. RESEARH PAPERS | |
| (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper | 20 |
| 2. PUBLICATIONS FROM GRADUATE THESES | |
| a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper | |
| 5. CITATIONS | |
| For each cited work of the candidate, regardless of the number of citations in the text: | 10 |
| (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. | |
| (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. | |
| (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | |
| TOTAL | 42 |

5.3.2 (EM) Re-appointment to Assistant Professor Position

- (a) Tablo 10’da belirtilen ölçütler esas olmak üzere, her atama dönemi için **16 puanı** Ek-3 1(a) veya **12 puanı** Ek-3 7(a), (b), (c) ve (d)’den veya **20 puanı** Ek-3 4(a) ve (b)’den, **6 puanı** Ek-3 5(a), (b) ve (c)’den ve **4 puanı** Ek-3 9(a) ve (b)’den olmak üzere Based on the criteria in Table 10, the candidate shall collect at least **30 points** for every appointment period and must have achieved the objectives stated in the letter of intent submitted in the previous appointment period. The distribution of points are as follows: **16 points** from Annex-3 1(a) or **12 points** from Annex-3 7(a), (b), (c) and (d) or **20 points** from Annex-3 4(a) and (b); **6 points** from Annex-3 5(a), (b) and (c) and **4 points** from Annex-3 9(a) and (b).

| Table 10 | Min |
|---|---|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper (should be IZTECH affiliated) or 7. SCIENTIFIC RESEARCH PROJECTS (a) Being a coordinator/principal researcher in an ongoing or successfully completed EU Framework Program scientific research project (b) Being a researcher in an ongoing or successfully completed EU Framework Program scientific research project (c) Being a coordinator in international supported scientific research projects (excluding review and report preparation studies) other than a and b, which are ongoing or successfully completed (d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university or 4. PATENT a) International patent b) National patent | 16 12 20 |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 6 |
| 9. TEACHING a) Master’s or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester | 4 |
| TOTAL | 30 |

- (b) For once, the appointment of a candidate with a lower score can be made with the approval of the relevant Faculty Administrative Board and the Dean/Institute Director. This procedure cannot be repeated for the oncoming re-appointments.

5.3.3. (EM) Appointment and Promotion to Associate Professor Position

Based on the criteria specified in Table 11, the candidate shall collect at least **145 points** from conducted studies after being promoted to assistant professor position. The distribution of points must be as follows: **48 points** in Annex-3 1(a), **50 points** in Annex-3 5(a), (b) and (c) (all publications), **2 points** from Annex-3 6 (a) and (b) and **4 points** from Annex-3 9(a) and (b).

| Table 11 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper. | 48 |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 50 |
| 6. GRADUATE THESIS SUPERVISORSHIP a) Ph.D. b) Master's c) Supervision to Non-thesis Master's Program Graduation Project | 2 |
| 9. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester | 4 |
| TOTAL | 145 |

5.3.4. (EM) Appointment and Promotion to Professor Position

Based on the criteria specified in Table 12, the candidate shall collect at least **400 points** from conducted studies after being promoted to associate professor position. The distribution of points must be as follows: **56 points** in Annex-3 1(a), **100 points** in Annex-3 5(a), (b) and (c) (all publications), **4 points** from Annex-3 6 (a) and (b) and **7 points** from Annex-3 9(a) and (b).

| Table 12 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper. | 56 |
| 5. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI and AHCI indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI and AHCI; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 100 |
| 6. GRADUATE THESIS SUPERVISORSHIP a) Ph.D. b) Master's c) Supervision to Non-thesis Master's Program Graduation Project | 4 |
| 9. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester | 7 |
| TOTAL | 400 |

5.4 EDUCATIONAL SCIENCES

5.4.1 (ES) Appointment to Assistant Professor Position

Based on the criteria in Table 13, collection of at least **70 points** is required: **32 points** from Annex-4 1(a) or 2(a) and **15 points** from Annex-4 4(a), (b) and (c).

| Table 13 | Min |
|--|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed, international peer-reviewed published paper. | 32 |
| 2. PUBLICATIONS FROM GRADUATE THESES a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed, international peer-reviewed published paper. | |
| 4. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 15 |
| TOTAL | 70 |

5.4.2 (ES) Re-Appointment to Assistant Professor Position

Based on the criteria in Table 14, the candidate shall collect for every appointment period at least **10 points** from Annex-4 4(a), (b) and (c) or from Annex-4 6(a), (b), (c), and (d) or from Annex-4 8(a), (b) and (c) and must have achieved the objectives stated in the letter of intent submitted in the previous appointment period.

| Table 14 | Min |
|--|------------|
| <p>1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed, international peer-reviewed published paper.</p> <p>or</p> <p>4. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author.</p> | 10 |
| <p>6. SCIENTIFIC RESEARCH PROJECTS (a) Being a coordinator/principal researcher in an ongoing or successfully completed EU Framework Program scientific research project. (b) Being a researcher in an ongoing or successfully completed EU Framework Program scientific research project. (c) Being a coordinator in internationally supported scientific research projects (excluding review and report preparation studies) other than a and b, which are ongoing or successfully completed. (d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university.</p> | |
| <p>8. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester c) Foreign language preparatory course for one one semester</p> | |
| TOTAL | 10 |

- (a) For once, the appointment of a candidate with a lower score can be made with the approval of the relevant Administrative Board and the Rector. This procedure cannot be repeated for the oncoming re-appointments.

5.4.3 (ES) Appointment and Promotion to Associate Professor Position

Based on the criteria specified in Table 15, the candidate shall collect at least **150 points** from conducted studies after being promoted to assistant professor position. The distribution of points must be as follows: **48 points** in Annex-4 1(a), **50 points** in Annex-4 4(a), (b), and (c) (all publications), **4 points** from Annex-4 6(a), (b), (c) and (d) and **10 points** from Annex-4 8(a), (b) and (c).

| Table 15 | Min |
|---|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed, international peer-reviewed published paper. | 48 |
| 4. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 50 |
| 6. SCIENTIFIC RESEARCH PROJECTS (a) Being a coordinator/principal researcher in an ongoing or successfully completed EU Framework Program scientific research project. (b) Being a researcher in an ongoing or successfully completed EU Framework Program scientific research project. (c) Being a coordinator in internationally supported scientific research projects (excluding review and report preparation studies) other than a and b, which are ongoing or successfully completed. (d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university. | 4 |
| 8. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester c) Foreign language preparatory course for one one semester | 10 |
| TOTAL | 150 |

5.4.4 (EB) Appointment and Promotion to Professor Position

Based on the criteria specified in Table 15, the candidate shall collect at least **400 points** from conducted studies after being promoted to associate professor position. The distribution of points must be as follows: **48 points** in Annex-4 1(a), **100 points** in Annex-4 4(a), (b), and (c) (all publications), **4 points** from Annex-4 6(a), (b), (c) and (d) and **10 points** from Annex-4 8(a), (b) and (c).

| Table 16 | Min |
|---|------------|
| 1. RESEARCH PAPERS (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed, international peer-reviewed published paper. | 48 |
| 4. CITATIONS For each cited work of the candidate, regardless of the number of citations in the text: (a) SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field indexed international peer-reviewed journals; in each of the publications published in books by well-known international publishers and in which the candidate is not an author. (b) In international reviewed journals in databases other than SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Fundamental Field; In each of the publications published as a chapter author in books published by well-known international publishing houses and where the candidate is not an author. (c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 100 |
| 6. SCIENTIFIC RESEARCH PROJECTS (a) Being a coordinator/principal researcher in an ongoing or successfully completed EU Framework Program scientific research project. (b) Being a researcher in an ongoing or successfully completed EU Framework Program scientific research project. (c) Being a coordinator in internationally supported scientific research projects (excluding review and report preparation studies) other than a and b, which are ongoing or successfully completed. (d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university. | 4 |
| 8. TEACHING a) Master's or Ph.D. course for one one semester b) Associate degree or Undergraduate course for one semester c) Foreign language preparatory course for one one semester | 10 |
| TOTAL | 400 |

Article 6 INTERNATIONAL TEACHING STAFF

In the first appointment and promotion of foreign faculty members, who are employed pursuant to Article 34 of the Law No. 2547, meeting at least 2 (two) times the minimum criteria determined for the relevant field of science is required. In the appointments (contract renewals) of assistant professor faculty members, meeting the re-appointment criteria set by the relevant field of science is required.

Article 7 EVALUATION REPORT

In order to evaluate the candidate's application, a personal evaluation report is requested from the faculty members selected for the evaluation commission from the candidate's field of science. In this report, it is clearly stated whether the candidate meets the criteria defined in the relevant articles and a report that is subjected to in-depth analytical examination in terms of the scientific publications and qualifications of the candidates is requested.

Apart from the academic evaluation, candidate's

- a- Contribution to education
 - Taught undergraduate and graduate coursesVerdiği lisans ve lisansüstü dersler
 - Supervised Master's and Ph.D. theses
 - Developed courses and programs
- b- Professional experience and contributions
 - International professional memberships
 - Reviewing duties at international peer-reviewed journals
 - Other international activities and international experience
 - Received scientific, academic and professional awards
 - Professional work and industry interaction
- c- Contribution to university management and other administrative services are evaluated.

Based on the performed evaluation the following questions are answered:

- a) How important is the candidate(s) contribution to the field of science they work in?
- b) What is the result of jury member's comparison of the candidate(s) with recent candidates in the last five years?
- c) In cases where there is more than one candidate, what should be the order of preference of the candidates?

In case the number of applications is equal to the number of announced positions, it is clearly stated in the evaluation report with justifications, whether the candidate or candidates are deemed worthy of appointment. If the number of applications exceeds the number of announced positions, the reasons for the negative evaluation must be clearly stated, and the positive evaluation must be stated in the reports in the order of preference of the preferred candidate or candidates.

PROVISIONAL CLAUSE 1

The Articles 5.1.2, 5.2.2, 5.3.2 and 5.4.2 (Re-Appointment Criteria for Assistant Professor Position) and Articles 5.1.3, 5.2.3 and 5.3.3 (Promotion and Appointment Criteria for Associate Professor Position) of the "Principles Regarding Minimum Academic Promotion and Appointment Criteria of İzmir Institute of Technology" will enter into force from the date of 01.01.2020. The Articles 5.1.4, 5.2.4 and 5.3.4 (Promotion and Appointment Criteria for Professor Position) will enter into force from the date of 03.01.2022. Until those dates, the minimum criteria defined by 1.1, 1.2 and 1.3 provisional clauses will be used.

1.1 Criteria for Re-Appointment to Assistant Professor Position

1.1.1 Criteria for Re-Appointment to Assistant Professor Position – Science and Engineering Faculties

- (a) For each appointment period, the candidate must have at least 1 article published in journals defined as 1a in the scoring system in Annex-1, or get at least 6 points from 7a, 7b, 7c and 7d in the scoring system in Annex-1,
- (b) For once, the appointment of a candidate with a lower score may be decided upon with the approval of the relevant Faculty Administrative Board and the Rector, and
- (c) Scientific articles accepted for publication are used in the evaluation process in the process of reappointment as a Doctoral Faculty Member.

1.1.2 Criteria for Reassignment to Doctoral Faculty Staff - Faculty of Architecture

- (a) For each appointment period, the candidate must have at least 1 article published in journals defined as 1a in the scoring system in Annex-2, or get at least 6 points from 7a, 7b, 7c and 7d in the scoring system in Annex-2,
- (b) For once, the appointment of a candidate with a lower score may be decided upon with the approval of the relevant Faculty Administrative Board and the Rector, and
- (c) Scientific articles accepted for publication are used in the evaluation process in the process of reappointment as a Doctoral Faculty Member.

1.1.3 Criteria for Reassignment to Doctoral Faculty Staff - Engineering Management

- (a) For each appointment period, the candidate must have at least 1 article published in journals defined as 1a in the scoring system in Annex-3, or get at least 6 points from 7a, 7b, 7c and 7d in the scoring system in Annex-3,
- (b) For once, the appointment of a candidate with a lower score may be decided upon with the approval of the relevant Faculty/Institute Administrative Board and the Rector, and
- (c) Scientific articles accepted for publication are used in the evaluation process in the process of reappointment as a Doctoral Faculty Member.

1.1.4 Criteria for Reassignment to Doctoral Faculty Staff - Basic Field of Educational Sciences

- (a) For each appointment period, the candidate must have at least 1 article published in journals defined as 1a in the scoring system in Annex-4, or get at least 6 points from 8a, 8b and 8c in the scoring system in Annex-4,
- (b) For once, the appointment of a candidate with a lower score may be decided upon with the approval of the relevant Graduate School Administrative Board and the Rector, and
- (c) Scientific articles accepted for publication are used in the evaluation process in the process of reappointment as a Doctoral Faculty Member.

1.2. Criteria for Promotion and Appointment to Associate Professorship

1.2.1. Criteria for Promotion and Appointment to Associate Professorship - Faculties of Science and Engineering

Based on the decision of the Higher Education Council and the "Application Conditions for Promotion to Associate Professorship" of the Interuniversity Board, the following conditions are sought as a prerequisite for the candidate to be appointed to the staff of associate professor;

- (a) Having at least (three) 3 articles published in journals defined as 1a in the scoring system in Annex-1, at least one of which is a "main work" written independently of the doctoral thesis,

- (b) To have collected at least 35 points from the publications defined in items 1a, 2a or 2c in the scoring system in Annex-1, with at least 10 points originating from post-doctoral studies, and
- (c) Gathering at least 70 points in total.

1.2.2 Criteria for Promotion and Appointment to Associate Professorship - Faculty of Architecture

- (a) Having at least two (2) articles published in journals defined as 1a in the scoring system in Annex-2, as the main work written independently of the doctoral thesis,
- (b) To have collected at least 35 points from the publications defined in items 1a, 2a, 2b or 2c in the scoring system in Annex-2,
- (c) Gaining at least 55 points in total

conditions are sought.

1.2.3. Criteria for Promotion and Appointment to Associate Professorship – Engineering Management

- (a) Having at least (two) 2 articles published in journals defined as 1a in the scoring system in Annex-3, at least one of which is a "main work" written independently of the doctoral thesis,
- (b) Having collected at least 45 points from the publications defined in items 1a, 2a or 2c in the scoring system in Annex-3, with at least 10 points originating from post-doctoral studies,
- (c) Gathering at least 65 points in total

1.3. Criteria for Promotion and Appointment to Professorship

1.3.1 Minimum Criteria for Promotion and Appointment to Professorship - Faculty of Science and Engineering

Based on the decision of the Council of Higher Education to seek an increased intensity in academic studies made after associate professorship in promotion and appointments, the following conditions are sought as a prerequisite for being promoted to a professor position;

- (a) Having at least six (6) articles published in journals defined as 1a in the scoring system in Annex-1, at least three of which are "main works" resulting from studies after being promoted to associate professorship,
- (b) To have collected at least 70 points from the publications defined in items 1a, 2a or 2c in the scoring system in Annex-1, with at least 25 points due to studies after being promoted to associate professorship,
- (c) Supervised at least three graduate studies (as the main thesis advisor) and completed two of them, and
- (d) Have collected at least 150 points in total

1.3.2 Minimum Criteria for Promotion and Appointment to Professorship – Faculty of Architecture

- (a) Having at least four (4) articles published in journals defined as 1a in the scoring system in Annex-2, of which at least two are major works arising from studies after being promoted to associate professorship,

(b) Undertaking the directorship of at least three graduate studies (as the main thesis advisor) and having completed two of them, and

(c)) It is required to have collected at least 120 points in total,

1.3.3 Minimum Criteria for Promotion and Appointment to Professorship – Engineering Management

(a) Having at least five (5) articles published in journals defined as 1a in the scoring system in Annex-3, of which at least 2 are "main works" resulting from studies after being promoted to associate professorship,

(b) To have undertaken at least three postgraduate thesis studies (as the main thesis advisor) and to have completed two of them, or to have received at least 4 points from the points 6a, 6b or 6c in the scoring system in Annex-3.

(c) It is required to have collected at least 135 points in total.

Appendix -1 Science and Engineering Field

| | |
|--|----|
| 1. RESEARCH PAPERS - Original full research papers (excluding letters to the editor, abstracts, reviews, technical notes and book reviews) authored by the candidate, provided that they are not produced from the graduate theses prepared by the candidate and are related to the field of science relevant to application. | |
| a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper | 20 |
| b) Paper published in other international peer-reviewed journals | 8 |
| c) Paper published in national peer-reviewed journals indexed by ULAKBİM | 8 |
| 2. PUBLICATIONS FROM GRADUATE THESES | |
| a) SCI, SCI-Expanded, SSCI or AHCI indexed, international peer-reviewed published paper | 10 |
| b) Paper published in other international peer-reviewed journals | 5 |
| c) Oral presentation that contributed to science in the field presented at the international scientific meeting (symposium / congress) and the full text of which was published | 5 |
| d) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 3 |
| 3. BOOK (Provided that it is not produced from the graduate theses prepared by the candidate and is related to the applied science field) | |
| a) Original scientific book published by well-known international publishing houses | 20 |
| b) Original scientific book editorship or chapter authorship published by well-known international publishing houses | 10 |
| c) Original scientific book published by well-known national publishing houses | 15 |
| d) Original scientific book editorship or chapter authorship published by well-known national publishers | 8 |
| Maximum 10 points | |
| 4. PATENT <i>In patents, points are divided by the number of people.</i> | |
| a) International patent | 20 |
| b) National patent | 10 |
| 5. CITATIONS | |
| a) In international refereed journals scanned by SCI, SCI-Expanded, SSCI and AHCI indexes; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known international publishers and in which the candidate is not an author. | 3 |
| b) In international refereed journals scanned by indexes other than SCI, SCI-Expanded, SSCI and AHCI; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published as a chapter author in books published by well-known international publishing houses and in which the candidate is not included as an author. | 2 |
| c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 1 |
| 6. GRADUATE THESIS SUPERVISION | |
| a) Ph.D. | 4 |
| b) Master's | 2 |
| 7. SCIENTIFIC RESEARCH PROJECT | |
| a) Being a coordinator/chief researcher in an ongoing or successfully completed EU Framework Program scientific research project | 15 |
| b) Being a co-researcher in an ongoing or successfully completed EU Framework Program scientific research project | 10 |
| c) Being a coordinator in internationally supported scientific research projects (excluding compilation and report preparation studies) other than a and b, which are ongoing or successfully completed | 8 |
| d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university | 6 |
| 8. SCIENTIFIC MEETING (Provided that they are not produced from graduate theses related to the applied science field and prepared by the candidate) | |
| a) Oral presentation that contributed to science in the field, presented at an international scientific meeting (symposium / congress) and the full text of which was published | 3 |
| b) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 2 |

| | |
|---|---|
| 9. EDUCATIONAL ACTIVITIES | |
| a) One semester master's or doctoral course | 3 |
| b) One semester associate or undergraduate course | 1 |
| A maximum of 6 points for Associate Professorship and a maximum of 10 points for Professorship | |

Appendix -2 Basic Area of Architecture, Planning and Design

| | |
|---|----|
| 1. RESEARCH ARTICLES - Original full research articles (excluding letters to the editor, abstracts, technical notes and book critiques) made by the candidate, provided that they are not produced from the graduate theses prepared by the candidate and related to the applied science field. | |
| a) Article published in international peer-reviewed journals within the scope of SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexes | 20 |
| b) Article published in other international peer-reviewed journals | 8 |
| c) Articles published in national refereed journals scanned by ULAKBİM | 8 |
| 2. PUBLICATIONS RELATING TO GRADUATE THESIS | |
| a) Article published in international peer-reviewed journals within the scope of SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexes | 10 |
| b) Article published in other international peer-reviewed journals | 5 |
| c) Oral presentation that contributed to science in the field, presented at an international scientific meeting (symposium / congress) and the full text of which was published | 5 |
| d) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 3 |
| 3. BOOK (Provided that it is not produced from the graduate theses prepared by the candidate and is related to the applied science field) | |
| a) Original scientific book published by well-known international publishing houses | 20 |
| b) Original scientific book editorship or chapter authorship published by well-known international publishing houses | 10 |
| c) Original scientific book published by well-known national publishing houses | 15 |
| d) Original scientific book editorship or chapter authorship published by well-known national publishing houses | 8 |
| Up to 15 points | |
| 4. COMPETITION, APPLICATION, SOFTWARE AND PATENT | |
| a) Degree in planning, architecture, urban design, landscape design, interior architectural design, industrial product design and architectural basic competitions organized by relevant organizations (Chambers of Profession, Local Authorities, Ministries, International Organizations) within the framework of applicable laws, regulations and principles. The team head gets 0.8 of the full score, the others 0.5.) | 15 |
| b) Within the framework of applicable laws, regulations and principles; An article, book chapter or book in peer-reviewed journals by him or someone else about an application project he has produced through the Revolving Fund or institutions affiliated with the university or while he is outside the university. | 15 |
| c) To be a software producer or patent holder in the fields of project and construction management, design, planning. | 15 |
| At least 15 points must be obtained within the scope of this article (Those who cannot fulfill the competition, application, software and patent conditions must make at least 1 publication within the scope of subparagraph a or b). In patents, the score is divided by the number of people. | |
| 5. REFERS | |
| a) In international peer-reviewed journals scanned by SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexes; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known international publishers and in which the candidate is not an author. | 3 |
| b) In international peer-reviewed journals scanned by indexes other than SCI, SCI-Expanded, SSCI, AHCI or Architecture, Planning and Design Fundamental Field indexes; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published as a chapter author in books published by well-known international publishing houses and in which the candidate is not included as an author. | 2 |
| c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 1 |
| 6. GRADUATE THESIS CONSULTANCY | |
| a) PhD | 4 |
| b) Master's degree | 2 |
| 7. SCIENTIFIC RESEARCH PROJECT | |
| a) Being a coordinator/chief researcher in an ongoing or successfully completed EU Framework Program | 15 |

| | |
|--|----|
| scientific research project | |
| b) Being a co-researcher in an ongoing or successfully completed EU Framework Program scientific research project | 10 |
| c) Being a coordinator in internationally supported scientific research projects (excluding compilation and report preparation studies) other than a and b, which are ongoing or successfully completed. | 8 |
| d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university. | 6 |
| 8. SCIENTIFIC MEETING (On the condition that it is not produced from the graduate theses prepared by the candidate and related to the applied science field) | |
| a) Oral presentation that contributed to science in the field, presented at an international scientific meeting (symposium / congress) and the full text of which was published | 3 |
| b) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 2 |
| 9. EDUCATIONAL ACTIVITIES | |
| a) One semester master's or doctoral course | 3 |
| b) One semester associate or undergraduate course | 1 |
| A maximum of 6 points for Associate Professorship and a maximum of 10 points for Professorship | |

Appendix -3 Engineering Management

| | |
|--|----|
| 1. RESEARCH ARTICLES - Original full research articles (excluding letters to the editor, abstracts, compilations, technical notes and book reviews) made by the candidate, provided that they are not produced from the graduate theses prepared by the candidate and related to the field of science applied. | |
| a) Articles published in international refereed journals within the scope of SCI, SCI-Expanded, SSCI or AHCI indexes | 20 |
| b) Articles published in other international refereed journals | 8 |
| c) Articles published in national refereed journals scanned by ULAKBİM | 8 |
| 2. PUBLICATIONS RELATING TO GRADUATE THESIS | |
| a) Articles published in international refereed journals within the scope of SCI, SCI-Expanded, SSCI or AHCI indexes | 10 |
| b) Articles published in other international refereed journals | 5 |
| c) Oral presentation that contributed to science in the field, presented at an international scientific meeting (symposium / congress) and the full text of which was published | 5 |
| d) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 3 |
| | |
| 3. BOOK (Provided that it is not produced from the graduate theses prepared by the candidate and is related to the applied science field) | |
| a) Original scientific book published by well-known international publishing houses | 20 |
| b) Original scientific book editorship or chapter authorship published by well-known international publishing houses | 10 |
| c) Original scientific book published by well-known national publishing houses | 15 |
| d) Original scientific book editorship or chapter authorship published by well-known national publishing houses | 8 |
| Up to 10 points | |
| 4. PATENT <i>Points are divided by the number of people in patents..</i> | |
| a) International patent | 20 |
| b) National patent | 10 |
| 5. REFERS | |
| a) In international refereed journals scanned by SCI, SCI-Expanded, SSCI and AHCI indexes; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known international publishers and in which the candidate is not an author. | 3 |
| b) In international refereed journals scanned by indexes other than SCI, SCI-Expanded, SSCI and AHCI; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published as a chapter author in books published by well-known international publishing houses and in which the candidate is not included as an author. | 2 |
| c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 1 |
| 6. GRADUATE THESIS CONSULTANCY | |
| a) PhD | 4 |
| b) Master's degree | 2 |
| c) Non-Thesis Graduate Project Consultancy | 1 |
| 7. SCIENTIFIC RESEARCH PROJECT | |
| a) Being a coordinator/chief researcher in an ongoing or successfully completed EU Framework Program scientific research project | 15 |
| b) Being a co-researcher in an ongoing or successfully completed EU Framework Program scientific research project | 10 |
| c) Being a coordinator in internationally supported scientific research projects (excluding compilation and report preparation studies) other than a and b, which are ongoing or successfully completed. | 8 |
| d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university. | 6 |
| 8. SCIENTIFIC MEETING (On the condition that it is not produced from the graduate theses prepared by the candidate and related to the applied science field) | |
| a) Oral presentation that contributed to science in the field, presented at an international scientific meeting | 3 |

| | |
|---|---|
| (symposium / congress) and the full text of which was published | |
| b) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 2 |
| 9. EDUCATIONAL ACTIVITIES | |
| a) One semester of master's or doctoral courses | 3 |
| b) One semester associate or undergraduate course | 1 |
| A maximum of 6 points for Associate Professorship and a maximum of 10 points for Professorship | |

Appendix -4 Basic Field of Educational Sciences

| | |
|--|----|
| 1. RESEARCH ARTICLES - Original full research articles (excluding letters to the editor, abstracts, technical notes or book critiques) made by the candidate, provided that they are not produced from the graduate theses prepared by the candidate and related to the field of science applied. | |
| a) Articles published in international refereed journals within the scope of SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Basic Field indexes | 20 |
| b) Articles published in international refereed journals scanned in Foreign Language Education field indexes, excluding letters to the editor, abstracts or book reviews | 15 |
| c) In the publications within the scope of subparagraphs a or b of this article, the article that contributes to the science in its field has been critiqued. | 5 |
| d) Articles published in national refereed journals scanned by ULAKBİM | 8 |
| e) Articles published in national refereed journals other than item d | 4 |
| 2. PUBLICATIONS RELATING TO GRADUATE THESIS | |
| a) Articles published in international refereed journals within the scope of SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Basic Field indexes | 8 |
| b) Articles published in other international refereed journals | 6 |
| c) Oral presentation that contributed to science in the field, presented at an international scientific meeting (symposium / congress) and the full text of which was published | 3 |
| d) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 5 |
| e) Books published by international publishers | 10 |
| f) Chapter in a book published by international publishing houses | 8 |
| g) Books published by national publishing houses | 5 |
| h) Chapter in a book published by national publishing houses | 4 |
| 3. BOOK (Provided that it is not produced from the graduate theses prepared by the candidate and is related to the associate professorship science field applied) | |
| a) Original scientific book published by well-known international publishing houses | 20 |
| b) Original scientific book editorship published by well-known international publishing houses | 10 |
| c) Authorship of chapters in books published by well-known international publishing houses | 10 |
| d) Book published by well-known national publishing houses | 15 |
| e) Book editor or chapter authorship published by national publishing houses | 8 |
| 4. REFERS | |
| a) In international peer-reviewed journals scanned by SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Basic Field indexes; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known international publishers and in which the candidate is not an author. | 3 |
| b) In international peer-reviewed journals scanned by indexes other than SCI, SCI-Expanded, SSCI, AHCI or Educational Sciences Basic Field indexes; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published as a chapter author in books published by well-known international publishing houses and in which the candidate is not included as an author. | 2 |
| c) In national peer-reviewed journals; For each cited work of the candidate, regardless of the number of citations in the text, in each of the publications published in books published by well-known national publishers and in which the candidate is not an author. | 1 |
| 5. GRADUATE THESIS CONSULTANCY | |
| a) PhD | 4 |
| b) Master's degree | 2 |
| 6. SCIENTIFIC RESEARCH PROJECT | |
| a) Being a coordinator/chief researcher in an ongoing or successfully completed EU Framework Program scientific research project | 15 |
| b) Being a co-researcher in an ongoing or successfully completed EU Framework Program scientific research project | 10 |
| c) Being a coordinator in internationally supported scientific research projects (excluding compilation and report preparation studies) other than a and b, which are ongoing or successfully completed | 6 |

| | |
|---|---|
| d) Being a coordinator in successfully completed or ongoing scientific research projects with public institutions outside the university | 4 |
| 7. SCIENTIFIC MEETING (Provided that they are not produced from graduate theses related to the applied science field and prepared by the candidate) | |
| a) Oral presentation that contributed to science in the field, presented at an international scientific meeting (symposium / congress) and the full text of which was published | 3 |
| b) Oral presentation that contributed to science in the field, presented at the national scientific meeting (symposium / congress) and the full text of which was published | 2 |
| 8. EDUCATIONAL ACTIVITIES | |
| a) One semester of master's or doctoral courses | 3 |
| b) One semester associate or undergraduate course | 2 |
| c) One semester foreign language preparation course | 2 |

With the Senate Decision dated 08.07.2008 and numbered 12/4, the IZTECH Minimum Academic Promotion and Appointment Criteria were repealed

Article 10 FORCE

The Principles Regarding Minimum Academic Promotion and Appointment Criteria, amended with the decision of the Senate dated 28.05.2019 and numbered 16/13, adopted by the Izmir Institute of Technology Senate with the decision numbered 14/3 on 25.07.2017, enter into force on the date it is approved by the Council of Higher Education.

1. Abbreviations:

- SCI-Expanded: Science Citation Index-Expanded
- SCI: Science Citation Index
- SSCI: Social Sciences Citation Index
- AHCI: Art and Humanities Index
- ULAKBiM: National Academic Network and Information Center
- EU Framework Programs: It is one of the Community Programs created by the EU to bring national policies and practices of member and candidate countries closer together in various fields.
 - DOI (Digital Object Identifier): Digital Object Identifier

2. Definitions:

Lead Author: In the following cases, the candidate is identified as the principal author of the relevant publication.

- a) Single author article
- b) The author who is in the first place among the authors of the article
- c) Article written together with the graduate student(s) he/she supervises (more than one student and second advisor can be included in the same article).

For single-author studies, the author gets full marks. In cases where the main author is specified, in works with two authors, the main author gets 0.8 of the full score and the second author gets 0.5. In works with three or more authors, the main author gets half of the total score, while the other authors share the other half equally. For articles with two or more authors where the main author is not specified, the total score for each author is divided by the number of authors.

National Refereed Journal: It has an editor and an advisory board consisting of academic members from at least five different universities, publishes the scientific/artistic original research articles submitted through independent referee evaluation process, and has been published and distributed regularly in the last five years or has been published regularly in the last five years for web-based journals, from university libraries or journals that can be accessed on the internet (UAK).

International Refereed Journal: An international peer-reviewed journal is a periodical journal that has an editor or editorial board, a scientific or advisory board consisting of researchers or faculty members who represent different countries and universities of the world and who have gained respect in their field with their research, and aims to publish the results of scientific research.

Well-known National Publishing House: A publishing house that has been operating regularly at the national level for at least five years, its publications are cataloged in university libraries in Turkey, and has previously published at least 20 books by different authors in the same field.

Well-known International Publishing House: A publishing house that has been operating regularly at an international level for at least five years, the books it publishes are included in the catalogs of world-renowned universities, and it has published at least 20 books by different authors in the same field

International Scientific Meeting: Scientific meeting where at least 40% of the speakers are scientists from outside the country where the meeting is held.

National Scientific Meeting: A meeting where researchers or scientists working in different institutions at the national level share their original views or findings, and the abstracts of the presentations are accepted after scientific pre-examination.

Published Article: An article that has been published in original paper or electronic media or has a DOI

number for publication, provided that it has contributed to science in its field

International Patent: Patent application for which a research report has been obtained by the international research offices (PCT -Patent Cooperation Treaty) stating that the invention contains a new and inventive step.

National Patent: A patent application for which a research report has been obtained by the Turkish Patent Institute stating that the invention is new and includes an inventive step.

3. Field Indices for Architecture, Planning and Design Core Field

The basic field index determined by the Interuniversity Board for the "Architecture, Planning and Design Fundamental Field" is used.

4. Field Indices for the Basic Field of Educational Sciences

The basic field index determined by the Interuniversity Board for the "Basic Field of Educational Sciences" is used.